

**Heart of the Rockies Regional Medical Center  
Board of Directors Meeting  
September 23, 2025**

**Attendance:** Ms. Stacy Osborne, Mr. Dean Edwards, Lydia Segal M.D, Dan Wardrop M.D., Mr. Bill Alderton. Also in attendance: Mr. Robert Morasko, CEO; Mr. John Tucker, President; Ms. Aysha Douglas, VP of Finance; Ms. April Asbury, VP of Patient Services; Ms. Desirae Westphal, VP of Operations; Ms. Heather Roberts, VP of Provider Services; Ms. Sarah McMahon, VP of Human Resources; Ms. Lezlie Burkley, Foundation Director, Ms. Allison Gergley, Director of Marketing and Public Relations and Dr. Joshua Visitation, Chief of Staff.

The meeting was called to order at 1:02 P.M.

**Public Comment**

None

Mr. Edwards reported an update to the agenda to include a CEO Committee report, located in Old Business and a report from Dr. Wardrop regarding his recent attendance at the Special District Conference in Keystone Colorado to be located in New Business.

**Consent Agenda**

The Consent Agenda items, denoted on the Agenda for this meeting, were presented to the Board in written form and, without requiring further discussion,

**Motion:** Bill Alderton moved to approve the Consent Agenda. Capital Requests A through E as presented, and minutes of August 26<sup>th</sup>, 2025 as written.

**Seconded:** Dr. Segal

**Vote:** Unanimous

**Regular Agenda**

**Focus Topic:** Dr. Stefan Iverson, a new general surgeon at HRRMC, presented his vision for surgery services. He addressed concerns regarding new surgeons by highlighting their advantages, including up-to-date training, robotic surgery certification, and experience with modern techniques like ERAS protocols. Iverson emphasized building trust with patients, providers, and hospital staff through transparency, collaboration, and a long-term commitment to the community. He expressed confidence in the hospital's ability to increase surgical volume, improve efficiency, and strengthen its reputation with full-time surgical coverage.

**Medical Staff Report: Dr. Joshua Visitation**

Nothing to report at this time.

**Finance Report: Aysha Douglas, VP of Finance**

Ms. Douglas presented the August financial report, noting that the hospital fell short of budget in nearly every area for the month, though year-to-date figures remain strong, with discharges 7% over, average daily census 5% over, and emergency room visits 3% over budget. The hospital received a state grant of \$300,000 for a rural sustainability program, and while August operating revenues were \$2 million under budget, the hospital still showed a positive operating income of \$600,000. The financial team discussed the impact of the DaVinci robot training and the addition of two new surgeons on surgery volumes, with plans to see improved numbers as the year progresses.

**CEO Report: John Tucker, President**

John Tucker reported the EHR selection committee traveled to Aspen for an onsite visit and provided updates on the EHR selection process with three options being evaluated. John reported positive developments in physician recruitment, including Dr. Iverson's arrival, progress with Dr. Sharma's (oncology) immigration attorney and a positive response is expected from Dr. Wiedel's colleague.

The Salida walk-in clinic, which opened September 8<sup>th</sup>, has been popular and is seeing more patients than the Buena Vista clinic, though x-ray services are not currently available.

**Finance Committee – Stacy Osborne**

Ms. Osborne reported that the August financial results seemed unusual when looking at the month alone however when compared to year to date figures, we gain a clearer understanding of the hospital's overall performance. Stacy noted that the preliminary budget is due by October 15<sup>th</sup> with a Board review scheduled for a November meeting.

**Facilities and Strategic Planning Committee: Lydia Segal, M.D.**

Dr. Segal provided a facilities update, including progress on wound care and oxygen plant installation. The registration project in the main lobby is expected to be complete by January 1<sup>st</sup>, and properties offered to HRRMC for purchase locally was declined after an extensive review.

The committee is addressing concerns that the installation of the DelNay Guest House signage was not performed correctly.

Dr. Segal noted challenges with specialty care space at Highway 50 will require strategic planning decisions.

**Foundation report – Lezlie Burkley**

Ms. Burkley reported positive developments, including a successful open house for the DaVinci Robot which provided great energy and feedback.

Lezlie presented a new "Estate Plan Giving" brochure to the Board which was distributed to the community. Lezlie shared that a patient who attended the Delnay open house approached John and Sarah requesting to change her estate. We have confirmed and completed the change. The patient praised John Tucker for his engagement and availability in the community.

The Jewel Ball event featuring a DaVinci surgical system demonstration is sold-out with many on a wait list. Lezlie added additional fundraising events are planned for October.

**Old Business:**

Sarah McMahon reported the CEO search process is ongoing with 147 applications received as of September 15<sup>th</sup>, with 26 meeting the minimum qualifications. One applicant withdrew their application. Of the twenty-five remaining applicants nine received questionnaires and currently eight have been returned. Questionnaires must be received by 5:00 P.M. September 23<sup>rd</sup>. A meeting to review the questionnaires and determine the applicants to be recommended to the Board will take place September 30<sup>th</sup>. On October 6<sup>th</sup> the Board will review the proposed list from the committee and approve a final list with virtual interviews to follow.

**New Business:**

The Board discussed and approved a Commitment to Protecting Civil Rights Regardless of Immigration Status statement and tasked John Tucker with formalizing the content into an official board policy format. They agreed to post a simplified one-page summary in English and Spanish on the hospital website and all registration areas.

Community members Rebecca Berry, Jennifer Talmadge and Aggie Alvez interjected with questions concerning State Senate Bill 25-276, and how HRRMC intends to implement the policy, where postings will be located, and who would be a person of contact in each location. Emily Powell, legal counsel explained while the Senate Bill doesn't directly apply to the Salida Hospital District, the hospital chose to adopt a policy as a voluntary measure to protect patients and align with community concerns. The Board agreed to post a simplified one-page summary in English and Spanish on the hospital website and at all registration areas.

Motion: Bill Alderton moved to approve a Commitment to Protecting Civil Rights of Persons regardless of Immigration Status policy and authorize John Tucker to formalize the content into official board policy.

Second: Stacy Osborne

Vote: Unanimous

Board Vice Chairman Dan Wardrop, M.D. reported attending the Annual Special District Conference in Keystone, Colorado, where he learned about effective board meeting practices, AI impacts, and CEO selection processes. He requested a meeting with John Tucker to discuss EHR information shared by a former Middle Park Hospital District Board member.

Dr. Wardrop highly recommended the conference to his fellow Board members, noting that the inspirational speakers on the agenda were among the best he had ever heard.

**Adjournment:**

Motion: Bill Alderton moved to adjourn to executive session to discuss items listed and to include John Tucker, Robert Morasko, Emily Powell, executive staff and Dr. Visitacion at 2:16 P.M.

Second: Dr. Segal

**Vote:** Unanimous

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The board returned to regular session at 2:42 P.M.

**Motion:** Bill Alderton moved to approve the risk management/grievance report.

**Second:** Stacy Osborne

**Vote:** Unanimous

### **Adjournment**

**Motion:** Stacy Osborne moved to adjourn at 2:42 P.M.

**Second:** Bill Alderton

**Vote:** Unanimous

Respectfully submitted,



Stacy Osborne (Oct 31, 2025 12:43:26 CDT)

Stacy Osborne,  
Secretary-Treasurer






# Board Minutes September 2025 approved

Final Audit Report

2025-10-31

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